



SecureOne Benefit Administrators, Inc. ACA Compliance News

April 2015

Are You Ready?



ACA 6055/6056 Reporting

- DUE JANUARY 2016
- DO EMPLOYERS UNDERSTAND?
- WHO IS DOING THE WORK?

ACA Employer Education:

• AFFORDABILITY TEST	• MINIMUM VALUE	• PREMIUM TAX
• HISTORICAL INFORMATION ON ENROLLMENT BY MONTH. PAYROLL VS ELIGIBILITY	• TRIGGER EVENTS	• CADILLAC TAX
• COMPLIANCE STRATEGY TESTING	• LOOK BACK PERIODS	• PAY OR PLAY
• EXCHANGE ELIGIBILITY	• COMMUNICATION PIECES TO EMPLOYEES	• DOL AUDITS
• 1094 - B & C REPORTS / FILING/STORAGE/HISTORY	• 1095 - B & C REPORTS / FILING/STORAGE/HISTORY	• IRS ELECTRONIC ROSTERS

**CANNOT BE DONE LAST MINUTE! WHY?
TOO MUCH DETAIL, COMMUNICATION AND DATA MINING.**

Solution!

SecureOne's Compliance Programs Integrated with Health Decisions for:

- All Self-Funded Employers
- Preferred United Plans® "Alternative Funding"



POTENTIAL IMPLEMENTATION OF SMALL GROUP DEFINITION EXPANDING TO EMPLOYERS WITH 51-100 EMPLOYEES.

Attached is an analysis by the American Academy of Actuaries.
This is a must read to fully understand what is coming.

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