

## **Employee Health Questionnaire**



SECTION I - EMPLOYER INFORMATION					
Employer Name:					
Address:	City	StateZip			
Director of HR:	Phone: (	()			
E-Mail:	Fax: ()				
EMPLOYEE INFORMATION					
Employee Name:					
	Social Security #:				
Marital Status: □ Single □ Marrie	d □ Divorced □ Widowed				
Address:					
Number/Street City	State Zip	Phone#()			
	Normal # of hours worked per w				
Occupation	·				
•					
APPLICATION INTENTIONS			Т		
	Coverage Type/ APPLYING for coverage for: WAIVING for coverage for:  Medical & Rx □ Employee □ Spouse □ Children □ Employee □ Spouse □ Children				
	e for benefits shown above, please check				
☐ I certify that I have	other health coverage.   ☐ I certify the second contact the second con	hat I do NOT have other health cover	rage.		
Spouse □ M □ F	Child 1	Child 3	Child 5 □ M □ F		
First Name:					
Middle Initial:					
Last Name:					
Date of Birth:					
Height & Weight:					
SSN:					



### **Employee Health Questionnaire Continued**

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SECTION II - OTHER INSURANCE INFORMATION - Do any of your above dependent(s) have other insurance? $\Box$ Yes $\Box$ No						
First & Last Name	Type(s) of other insurance	Current Insurance Carrier/Address/Phones#	Policyholder's Name/Date of Birth/Employer	Will the coverage you are applying for now be primary? Yes or No*		
	☐ Medical/Rx					
	☐ Medical/Rx					
	☐ Medical/Rx					
	☐ Medical/Rx					
	☐ Medical/Rx					
*If dependents are covered under a policy by ex-spouse, please submit the full, final signed copy of the divorce decree.						



SECTION III - LIFE BENEFICIARY INFORMATION FOR UNUM				
MUST BE COMPLETED ON EVERY APPLICATION EVEN IF WAIVING MEDICAL/RX COVERAGE				
Primary Beneficiary:				
Name:	Relationship:			
Soc. Security Number:  Contingent Beneficiary:	Date of Birth:			
Name:	Relationship:			
Soc. Security Number:	Date of Birth:			

LIFE INSURANCE IS MANDATORY UNDER THE PREFERRED UNTIED PLANS® "ALTERNATIVE FUNDING".

ALL FULL TIME EMPLOYEES WAIVING MEDICAL AND PRESCRIPTION DRUG COVERAGE MUST TAKE THE

MINIMUM LIFE INSURANCE VOLUME OF \$15,000



## **Employee Health Questionnaire Continued**

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SEC	SECTION IV - HEALTH QUESTIONS - ALL QUESTIONS MUST BE ANSWERED								
	Information collected on this form is being used by Preferred United Plans® "Alternative Funding"/SecureOne Benefit Administrators self-funded								
					possible health care coverage. The inform Plans® "Alternative Funding" self-funder				
		<u> </u>				л ріс	Jgi aii	1.	
		e Weight:				_			
In t	the past 5 years have you or any pers	on applying fo	or coverage been o	diagnos (if a "\	sed with, advised of, had or been in n ves" answer is given, please circle co	eed	l or ti	reati	ment
1.	Are you or any immediate family memb								
	or not that person is listed on this appli	cation? If yes, v				Ш	Yes		No
	If pregnant, any complications with pas						Yes Yes		
2.	Is this a multiple pregnancy (twins, etc. Any heart or circulatory system disorde		h blood pressure, hi	gh chol	esterol, anemia, clogged arteries.		res		NO
	atherosclerosis, heart attack, chest pair	i, stroke, TIA, h	eart valve disorder,	irregula	ar heartbeat, pacemaker, heart murmur,	П	Yes		No
	atrial fibrillation, angioplasty, heart by						103	_	110
3.	Any respiratory system disorders include				ilia, varicose veins, or heart transplant? onic cough, tuberculosis, cystic	_	.,	_	
	fibrosis, chronic obstructive pulmonary	disease (COPD)	, bronchitis, pneum	onia, oi	r lung transplant?	Ш	Yes		No
4.	Any digestive system disorders including						V		NI-
	liver, gastric bypass or banding, eating colitis or liver or pancreas transplant?	disorders, GERL	, Cronn's disease, g	gastroin	testinal disorder, ulcer, ulcerative	ш	Yes		NO
5.	Any musculoskeletal system disorders in	ncluding back, s	pine or neck disord	ers, art	hritis, hip, or knee replacement,		Yes		No
	amputation or prosthesis, lupus, fibrom						162		NO
6.	Any nervous system or mental disorders muscular dystrophy, myasthenia gravis,					П	Yes		No
	depressive disorder, senile dementia, A					_	163		140
7.	Any endocrine and metabolic system di	sorders includin	g diabetes, elevate			П	Yes		No
0	albumin or sugar in the urine, thyroid,			ina inf	artility, irragular manatruption aver-				
8.	Any genital, reproductive or urinary sys disorder, abnormal PAP, cystitis, stones						Yes		No
	(Including caesarean section), kidney st	ones or disease	, end state renal di	sease (E	SRD), kidney transplant or dialysis?				
9.	Any tumors, cysts, birth defects or cong				palate, autism, Down's Syndrome,		Yes		No
10.	congenital heart defect, mental retarda Any acquired immune deficiency syndro				related complex (ARC) or ever				
	tested positive for the human immunod	eficiency virus	(HIV+)		• •		Yes		No
11.	11. Any cancers, including melanoma, leukemia, Hodgkin's disease, lymph glands/node, bone marrow or stem cell					Yes		No	
12.	transplant?  12. Any eyes and ears disorders including glaucoma, retinopathy, cataract, corneal transplant, or loss of hearing?					Yes		No	
13.	13. Any tobacco or nicotine products used in the last 12 months?					Yes			
14. Any alcoholism or alcohol abuse, drug use including cocaine, heroin and narcotics, chemical dependency or				Yes		No			
15	recommended for drug or alcohol counseling or driving while intoxicated (DUI)?								
	already mentioned?	and any meaner		areat ti	callione for any conditions not		Yes		No
16.	Any testing, surgery, treatment, therap	y, medications,	or hospitalization r	ecomm	ended or advised and not yet		Yes		No
17	completed?  Any history of breast implants or intern	al fixations (pla	tes screws nins s	nunts s	tents etc )?	П	Yes		No
18.	Are you or any of your dependents curre	ently taking pre	scription drugs or h	ave you	or your dependents taken				
	them within the last 24 months? If yes,	•				Ш	Yes	Ш	NO
<u>Ple</u>	ase provide details below if you ansv		the question 1-1	7 abov	<u>e.</u>			<b>L</b>	
#	Name	EE/SP /CH	Condition		Doctor Name/Phone #		١,		ast tment
		7011					-	iica	cinenc
Please provide details below if you answered "Yes" to question 18 above.									
						ane.			
	Name Condition Medication Dosage					450			
"I d	eclare that the information on this form is true to the	e best of my knowle	edge. I understand that a	nyone wh	o knowingly submits a Preferred United Plans® "Alte	rnati	ve Fun	ding"	Health
Risk					ted Plans "Alternative Funding" has the legal right to				

# Preferred United Plans "Alternative Funding"

### **Employee Health Questionnaire Continued**

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#### **Employee Statement and Signature**

I hereby: Request enrollment in the self-funded Preferred United Plans® "Alternative Funding" established and maintained by my employer (Employer) for its eligible employees and their eligible dependents; Represent that I am an eligible employee of the Employer; Represent that my statements and answers to the questions in this enrollment form are true and complete to the best of my knowledge and belief; and Authorize the Employer to deduct any required Plan contribution from my earnings. I FURTHER ACKNOWLEDGE AND UNDERSTAND THIS IS NOT AN INSURED BENEFIT PLAN; All Plan benefits are self-funded (self-insured) by the employer; The Employer is solely responsible for all benefit payments; Coverage is not effective until the Plan approves this enrollment form; Plan benefits are available only if a person is covered under and all required contributions for such coverage have been received by the Plan; If I have waived coverage for a dependent, I also waive all claims under the Plan for benefits for that dependent, and if I decide to enroll that person at a later date, the effective date for my dependent may be delayed; A full description of the medical expense benefits under the Plan appears in Plan Document; The agent submitting this enrollment lacks authority to change the enrollment form, approve Plan coverage, alter Plan terms or adjust claims; the Employer has delegated certain non-fiduciary, ministerial administrative acts, duties and responsibilities of the Plan to SecureOne Benefit Administrators, Inc. a licensed third-party administrator; However, the Sponsoring Employer remains the Plan Sponsor, Plan Fiduciary, Plan Administrator and Plan Trustee and is responsible for all coverage determinations and benefit payments. SecureOne Benefit Administrators, Inc. does not insure the Plan and is not responsible for funding benefit payments; My statements and answers in this enrollment form will be the basis for approving Plan coverage and any material misrepresentation or omission may result in an increase in Plan

ANNUAL OPEN ENROLLMENT PERIOD: You or your dependents may also enroll for group insurance benefits under Preferred United Plans® "Alternative Funding" employer sponsored self-funded plan by submitting a completed enrollment form during an annual open enrollment period. The annual open enrollment period will begin 30 days before the group's renewal date and will be for a period of 31 days. The Employer is responsible for advising all of its Employees of annual open enrollment periods.

SPECIAL ENROLLMENT RIGHTS: If you acquire a new dependent by marriage, birth, adoption or placement for adoption, he/she may be able to enroll without delay or penalty if you request enrollment within 31 days (of the marriage, birth, adoption or placement for adoption); If you decline enrollment for any dependent (including your spouse) because of other health plan or group insurance coverage and that dependent subsequently becomes ineligible for the other coverage (or the employer stops contributing towards that coverage) he/she may be able to enroll without delay or penalty, if you request enrollment within 31 days of ineligibility or termination of employer contributions; If you decline enrollment for any dependent (including your spouse because of coverage under Medicaid or a State child health plan, and that dependent's coverage is subsequently terminated due to ineligibility, he/she may be able to enroll without delay or penalty, if you request enrollment within 60 days of the termination for coverage; If you decline enrollment for any dependent (including your spouse) and that dependent subsequently becomes eligible for a premium assistance subsidy from Medicaid or a State child health plan, he/she may be able to enroll without delay or penalty, if you request enrollment within 60 days of eligibility for the subsidy. To request special enrollment, contact the Employer or SecureOne Benefit Administrators, Inc. at 800-876-7475.

<u>PERSONAL INFORMATION NOTICE</u>: As required by law, this notice is intended to inform you that 1) Personal information may be collected from third parties; 2) Such information as well as other personal or privileged information collected by the health plan or its legal representative may be in certain instances as prescribed by law, disclosed to other third parties without your prior authorization; 3) You have the right to access and correct the collected information; 4) Your right to access does not include any information which relates to and is collected in connection with, or in reasonable anticipation of a claim or civil or criminal proceeding; 5) We will provide a more detailed notice of information practices upon request.

AUTHORIZATION FOR RELEASE OF INFORMATION: I authorize the disclosure of all nonpublic personal information and individually identifiable protected health information for me (and my dependent(s), if applicable), including by not limited to employment status, other health plan coverage, diagnosis, prognosis, medical treatment or care and physical or mental conditions (including alcohol or drug dependency), by any physician, medical practitioner, hospital, other medical related facility, insurance company, employer or benefit plan having such information, to the health plan or it's legal representative, agent or vendor, for the purpose of processing enrollment and may request a copy of this authorization; that enrollment by not the processing of claims, is condition on my signing this authorization; that this authorization will be used as its own document, separate from the enrollment form; that a photocopy of this authorization may be re-disclosed and may no longer be covered by federal or state privacy laws and that I have the authority to act as the personal representative of my dependent(s) (if requesting dependent coverage).

PRE-NOTIFICATION: I understand that the self-funded group health plan I am applying for contains pre-notification requirement for any inpatient or outpatient services.

<u>DISCLOSURES:</u> I understand no coverage exists unless and until my employer receives notification in writing from Preferred United Plans "Alternative Funding"/SecureOne Benefit Administrators, Inc. office indicating coverage for my dependents and me is active and the effective date of the coverage. If, at any time prior to such notification, my dependents or I consults a doctor, is hospitalized, or has any change in health, I agree to inform Preferred United Plans "Alternative Funding"/SecureOne Benefit Administrators Inc. office immediately.

I understand the agent does not have the authority to change or waive any of the provisions of this application, nor any of the provisions, terms or conditions or any other forms or materials supplied by Preferred United Plans "Alternative Funding", nor bind Preferred United Plans "Alternative Funding"/SecureOne Benefit Administrators, Inc. to any promises of coverage.

I am aware that I may be required to contribute toward the cost of my insurance premium as indicated by my employer. I ask my employer to deduct my portion of the contribution for this coverage from my pay.

I understand I may be contacted by phone by Preferred United Plans "Alternative Funding"/SecureOne Benefit Administrators, Inc. during its regular business hours to confirm/obtain information.

I verify that the child(ren) listed on the application are the Employee's own blood descendent of the first degree or lawfully adopted child, a covered Employee's child who is a recipient under the Qualified Medical Child Support Order as required by the Federal Omnibus Budget Reconciliation Act of 1993, and/or any other child for whom the Employee has obtained legal guardianship.

the Employee has obtained legal guardianship.							
I/We have read the group enrollment application and have completed the sections that apply to my/our requirements.							
•		,	•				
Forth or Court or							
Employee Signature		Date					
	DO NO	T WRITE IN THIS AREA					
	<u>DO NO</u>	T WRITE IN THIS AREA					
Group #: E	Effective Date:	_ Coverage: □ EE □ FAM	☐ ES ☐ EC Life Volume:				
Type of Coverage: ☐ Medical/Rx ☐ Life ☐ Dep. Life							
Type of Coverage:   Medicat/R	tx □ Life □ Dep. Life						
Term Date:	Reins Date:	CORRA Start:	COBRA End:				
Term bate:	Kellis. Date.	COBICA Start:	CODICA LIIG.				
Rehire Date:	Term Date (2):	Date Completed:					